

## The Placement Supervision Group for Supervisors

This UKFPO factsheet explains the placement supervision group from the perspective of supervisors.

The placement supervision group or PSG is a group of individuals allied to the FD's placement, who interact with the FD on a daily or weekly basis and who can provide constructive senior feedback on the FD's clinical performance both to the FD themselves and the CS.

The makeup of the PSG will vary depending on the placement but is likely to include:

- Doctors more senior than F2, including at least one consultant or GP principal
- Senior nurses including practice nurses or nurse practitioners (band 5 or above)
- Ward pharmacists
- Allied health professionals

In a general practice placement, the PSG may be limited to one or two GPs.

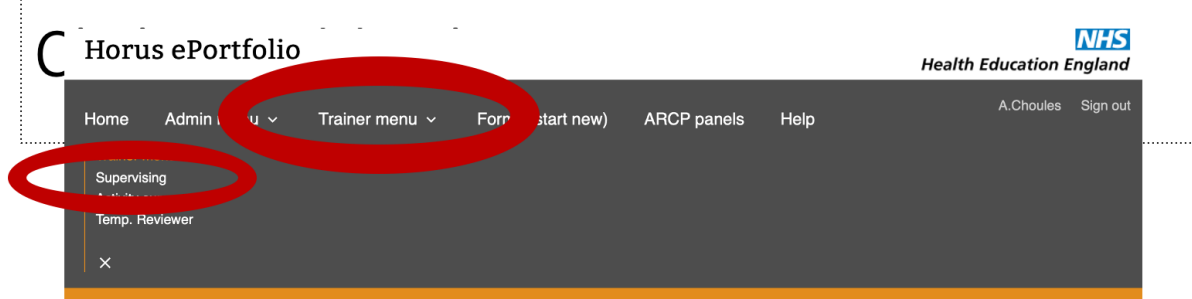
The roles of the PSG are:

- Observing the foundation doctor's practice in the workplace
- Undertaking and facilitating supervised learning events (SLEs)
- Providing contemporaneous feedback on practice to the foundation doctor
- Providing structured feedback to the clinical supervisor
- Raising concerns immediately if unsatisfactory performance by the foundation doctor has been identified.

In compiling his or her end of placement report, the CSR, the named clinical supervisor should use feedback from the PSG. This process is important because, within any placement, an individual healthcare professional is unlikely to build up a coherent picture of the overall performance of an individual foundation doctor. The information provided by the PSG is different to that provided by the multisource feedback or TAB used in the FP in that it relates to clinical performance rather than simply professional behaviour.

The PSG feedback is given via a structured form to help guide other professionals who may not be as familiar with the FP as educators directly involved in the training of FDs. Members of the PSG can be invited by the CS to complete the form via the eportfolio.

To request PSG feedback in the Horus portfolio, select your FD from the trainer menu...



Any rules and 'minimum' counts in the e-portfolio are overruled by the [UKFPO's ARCP 2021 requirements guidance](#). Further information on the [UKFPO's Curriculum page](#)

## Home

To sign (0) Drafts (0) Follow On Forms (0) Unsigned PSGs (0)

There are currently no forms created by others requiring your signature (please check your drafts list for forms you have created, which may need your signature).

Unsigned items older than 6 months are automatically removed from this list.

## Supervising

Foundation Doctors under your supervision (most recent first).

Previous **Current** Future

**Current foundation doctors**

**Open portfolio**

- Educational supervisor: 05-Aug-2020 until 03-Aug-2021

---

**Open portfolio**

- Educational supervisor: 07-Apr-2021 until 03-Aug-2021
- Educational supervisor: 02-Dec-2020 until 06-Apr-2021
- Clinical supervisor: 05-Aug-2020 until 01-Dec-2020
- Educational supervisor: 05-Aug-2020 until 01-Dec-2020

---

**Open portfolio**

- Clinical supervisor: 07-Apr-2021 until 03-Aug-2021

---

**Open portfolio**

- Clinical supervisor: 02-Dec-2020 until 06-Apr-2021

Showing 1 to 4 of 4 entries

Previous **1** Next

**Create new forms**

**Start of placement forms**

- [Initial Meeting with Educational Supervisor](#)
- [Induction Meeting with Clinical Supervisor](#)
- [Combined Initial Meeting with Educational Supervisor & Induction Meeting with Clinical Supervisor](#)

**End of placement/year forms**

- [Clinical Supervisors end of placement report](#)
- [Educational Supervisors end of placement report](#)
- [Educational Supervisors end of year report](#)

**Placement Supervision Group**

[Manage / start PSG feedback](#)

**More forms**

[All forms](#)

Open the FD's portfolio and select 'Placement Supervision Group'

Any rules and 'minimum' counts in the e-portfolio are overruled by the [UKFPO's ARCP 2021 requirements guidance](#). Further information on the [UKFPO's Curriculum page](#)

This page shows an overview of this user's portfolio. More information can be found in the portfolio navigation menu above. See the information in the tabs below on a single page.

Personal Details Placements Reports ARCP Temporary Reviewers Declarations

**Personal details**

First name:	
Known as (if applicable):	
Middle name:	
Last name:	
Email:	...@...ail.com
GMC number:	
Medical school name:	M... <small>This will appear on ARCP documentation and certificates.</small>
Last logged in:	06-Feb-2021

Close Portfolio  
Overview  
Contents  
Curriculum  
PDP  
Reflection  
TAB  
Career Planning  
e-LfL  
Concerns  
Placement supervision group  
F2: 2021-22

Select the placement you wish to obtain feedback for:

Horus ePortfolio NHS Health Education England

Home Admin menu ▾ Trainer menu ▾ Forms (start new) ARCP panels Help A.Choules Sign out

Placement Supervision Group Feedback

Placements	Manage PSG Feedback
Paediatrics (05-Aug-2020-01-Dec-2020) Feedback requested: 6 Feedback completed: 4 PSG summaries: 0	Manage PSG Feedback
Acute Internal Medicine (02-Dec-2020-06-Apr-2021) No PSG forms (feedback or summaries) exist for this placement.	Manage PSG Feedback
General surgery (07-Apr-2021-03-Aug-2021) No PSG forms (feedback or summaries) exist for this placement.	Manage PSG Feedback

If the PSG member has a Horus account you can simply type in their name...if not then you will need to nominate them via their email address. You can then send the feedback request.

**Horus ePortfolio** **NHS**  
Health Education England

Home Admin menu ▾ Trainer menu ▾ Forms (start new) ARCP panels Help A.Choules Sign out

---

**Close**

### Placement Supervision Group Feedback

Foundation doctor: !  
Placement: **Acute Internal Medicine** 02-Dec-2020 - 06-Apr-2021 [Burton Hospital]

**Nominate placement supervision group member to provide feedback**

**Note: The makeup of the placement supervision group will vary depending on the placement but is likely to include:**

- Doctors more senior than F2, including at least one consultant or GP principal
- Senior nurses (band 5 or above)
- Ward pharmacists
- Allied health professionals
- In a general practice placement, the faculty may be limited to one or two GPs
- *It is not appropriate for foundation doctors to provide PSG feedback*

PSG Member (search registered Horus users)

Registered with Horus, please [nominate using a name and email address.](#)

**Send feedback request**

You can review individual feedback, send reminders and create summary by going back to the 'Manage PSG' page.

**Horus ePortfolio** **NHS**  
Health Education England

Home Admin menu ▾ Trainer menu ▾ Forms (start new) ARCP panels Help A.Choules Sign out

---


2020-21 ▾

### Placement Supervision Group Feedback

Placements	Manage PSG Feedback
Paediatrics (05-Aug-2020-01-Dec-2020) Feedback requested: 6 Feedback completed: 4 PSG summaries: 0	<b>Manage PSG Feedback</b>
Acute Internal Medicine (02-Dec-2020-06-Apr-2021) No PSG forms (feedback or summaries) exist for this placement.	<b>Manage PSG Feedback</b>
General surgery (07-Apr-2021-03-Aug-2021) No PSG forms (feedback or summaries) exist for this placement.	<b>Manage PSG Feedback</b>

Those reviewing the outcome of the PSG must ensure the feedback is appropriate, fair, non- judgmental and is free from bias.

Where possible, a PSG should be involved in each of the FD's CSRs but, at a minimum, formal PSG feedback must be involved in one report for each level of the foundation training. Where there are significant concerns raised by the PSG about a FD's performance in one placement, at least one more CSR supported by evidence from a PSG must be completed before the next critical progression point.



A short webinar containing this information is available  
at <https://foundationprogramme.nhs.uk/curriculum/>

Tony Choules

Advisor to UKFPO

Chair AoMRC Foundation Programme Committee

June 2021